



## Do I Want to Be a Leader

### OVERVIEW

As a successful and highly effective employee you've learned the ropes. Now what? Should you pursue a career in leadership? How will you know if leadership is for you? What does a manager really do? Management can be both challenging and rewarding and this two-day seminar will help you decide whether it is the right fit for you and what you need to do to work towards it. Increased income comes with increased responsibilities. Find out if you are ready to be a manager.

### LEARNING OBJECTIVES

Participants who complete this workshop will:

- Have a chance to assess their personal qualities as they relate to a leadership role
- Have a full and objective understanding of the role of a leader
- Have an appreciation for their own personal fit as a leader
- Have a clear path for necessary development and improvements before they take the leap
- OR they will have made a decision that leadership is not for them, that they are satisfied in their current role and are not interested in pursuing promotion at this time

### COURSE OUTLINE

#### Psychometric Assessment for Leadership Fit

- Complete a feedback instrument that assesses Work style, Dynamism, Ability to Work with Others, Problem Solving Ability, Dealing with Stress and Pressure and Identifying and Managing Change and other key factors required by managers
- Receive a 25-page assessment report that can be used as a career path development tool

#### Challenges of Leadership

- Identify potential challenges such as leading your peers, orientation to your new role and stress management
- Learn about your communication style and how it affects others
- Learn how to adapt and adjust your habits and patterns as a leader
- Compare various leadership styles and identify your personal prominent style and its ramifications

#### Dealing with specific issues

- Hands on exploration of typical situations where leadership skills are required
- Managing interpersonal conflict
- Disciplinary issues
- Crisis management
- Decision-making

#### Creating a plan

- Develop a 'Go Forward' action plan to present to your immediate management for integrating into your career path.